



CHILD PROTECTION & SAFETY POLICY

"Every Child Safe. Every Voice Heard. Zero Tolerance for Harm."

OUR SCHOOL PROMISE

UPS will keep every student:

- **Safe**
- **Protected**
- **Respected**

We have **Zero Tolerance** for:

- Bullying or cyberbullying
- Violence or threats
- Abuse or neglect (physical/emotional/verbal/sexual)
- Discrimination or harassment

WHO PROTECTS YOU? - THE CPT TEAM

Child Protection Team (CPT):

Role	Responsibility
Principal	Chairperson
Guidance Counsellor	Vice-Chair
Prefect of Discipline	Investigator
Health & Safety Officer	Safety and Security
School Nurse/Doctor	Support & Medical

Role	Responsibility
Teacher Representative	Student Support
Parent Representative	Community Link
School Director	Adviser

YOUR RIGHTS

All students have the right to:

- ✓ Feel safe and happy in school
- ✓ Be listened to and treated with respect
- ✓ Learn without fear
- ✓ Report any problem without being blamed
- ✓ Have privacy and protection

WHEN TO REPORT

Report if you see or experience:

- Bullying
- Physical harm
- Threats or harassment
- Abuse or neglect
- Anything that makes you feel **unsafe, scared, or uncomfortable**

HOW TO REPORT

Talk to any trusted adult at school:

- Teacher
- Nurse
- Counsellor
- Principal
- Prefect of Discipline
- Any CPT Member

Your identity will be kept **CONFIDENTIAL**.

The CPT will listen, investigate, protect, and take action immediately.

WHAT THE SCHOOL WILL DO

UPS will:

- Act fast on any report
- Protect the child and stop the harm
- Provide counselling and support
- Coordinate with UAE authorities if needed
- Ensure a safe learning environment for all students

STUDENT PLEDGE

"I will respect others, keep my school safe, and speak up when something is wrong."



Instruction for Students:

You can scan the QR code in this policy if you want to **tell the Child Protection Team (CPT)** about something that makes you or someone else feel **unsafe, hurt, or worried**. Please remember to **tell the truth** and **share only what you really know**, not stories or rumours. Your report will help keep our school a **safe and happy place for everyone**, and what you share will be kept **private and handled with care**.

